

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E80618

Employer : Pushpay

Worksite : Pushpay

Street : 18300 Redmond Way Ste 130

Jurisdiction : City of Redmond

Participation : CTR

Status : Affected

Survey Type : Online

Response Rate : 51%

Survey Date : 4/12/2019

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 18.0%

Drive Alone Rate : 82.0%

One-Way VMT per employee : 13.2

Average One-Way distance home to work : 14.9

Employees and Survey Response Information

Reported Total Employees at Worksite : 267

Surveys Distributed : 267

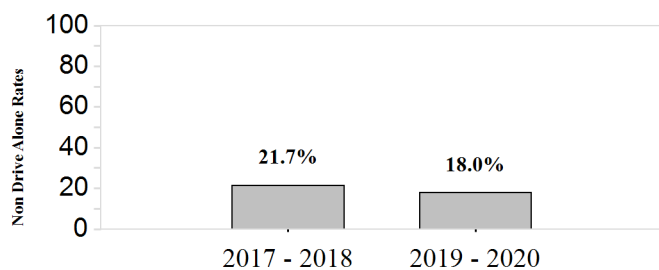
Surveys Returned : 136

Surveys Returned by CTR Affected* Employees : 134

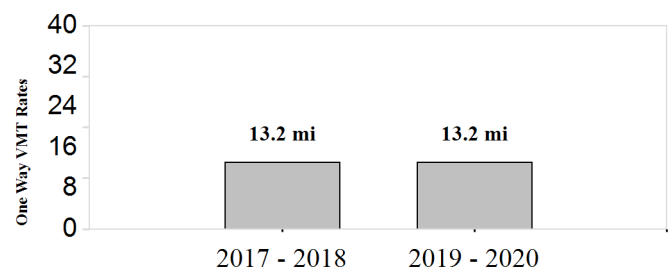
Total Estimated CTR Affected Employees at Worksite : 263

**CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO2e Pounds CO2e

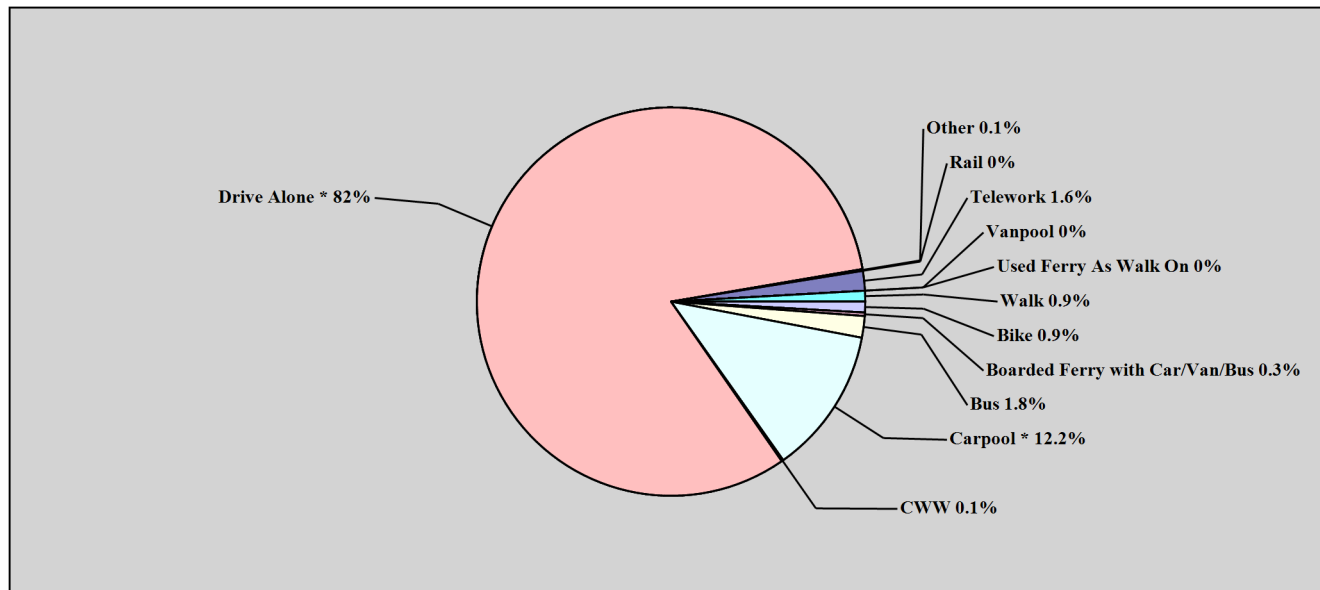
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013 - 2014	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2015 - 2016	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2017 - 2018	21.7%	22.1%	472	870	28.7	13.2	13.2
Target	27.7%				Target:	10.8	
% Point Change Target:	6.0				% Change Target:	-18.0%	
% Point Change from Baseline:	-3.7				% Change from Baseline:	0.0%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



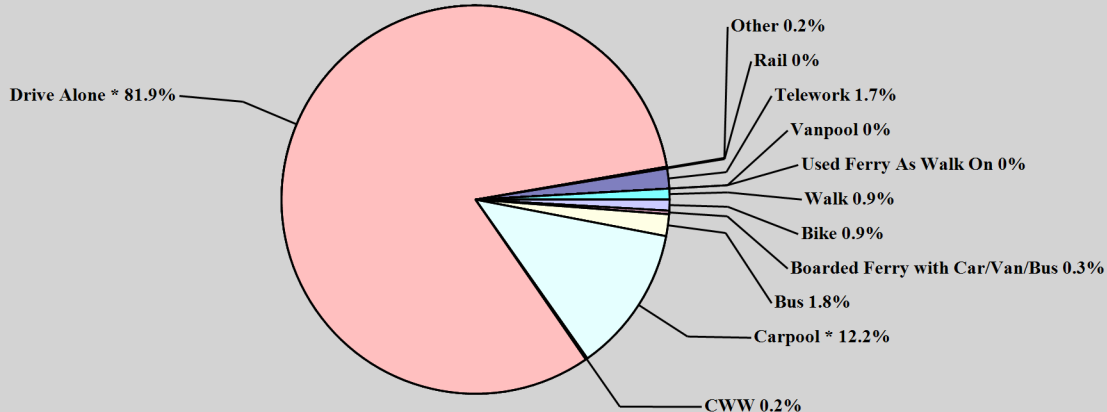
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	550	82.0%	78.3%	120	88.2%	85.0%
Carpool *	82	12.2%	18.1%	23	16.9%	25.0%
Vanpool	0	0.0%	0.1%	0	0.0%	0.6%
Bus	12	1.8%	1.4%	4	2.9%	1.9%
Rail	0	0.0%	0.0%	0	0.0%	0.0%
Bike	6	0.9%	0.6%	3	2.2%	1.3%
Walk	6	0.9%	0.4%	2	1.5%	0.6%
Telework	11	1.6%	0.1%	8	5.9%	0.6%
CWW	1	0.1%	0.2%	1	0.7%	0.6%
Boarded Ferry with Car/Van/Bus	2	0.3%	0.0%	1	0.7%	0.0%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	1	0.1%	0.7%	1	0.7%	1.3%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	543	81.9%	77.9%	118	88.1%	84.8%
Carpool *	81	12.2%	18.4%	22	16.4%	25.3%
Vanpool	0	0.0%	0.1%	0	0.0%	0.6%
Bus	12	1.8%	1.4%	4	3.0%	1.9%
Rail	0	0.0%	0.0%	0	0.0%	0.0%
Bike	6	0.9%	0.6%	3	2.2%	1.3%
Walk	6	0.9%	0.4%	2	1.5%	0.6%
Telework	11	1.7%	0.1%	8	6.0%	0.6%
CWW	1	0.2%	0.3%	1	0.7%	0.6%
Boarded Ferry with Car/Van/Bus	2	0.3%	0.0%	1	0.7%	0.0%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	1	0.2%	0.8%	1	0.7%	1.3%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	100	74%	136	100%
1 Days	8	6%	36	26%
2 Days	6	4%	28	21%
3 Days	4	3%	22	16%
4 Days	3	2%	18	13%
5 Days	14	10%	15	11%
6 or More Days	1	1%	1	1%

Count by Occupancy of Carpools and Vanpools

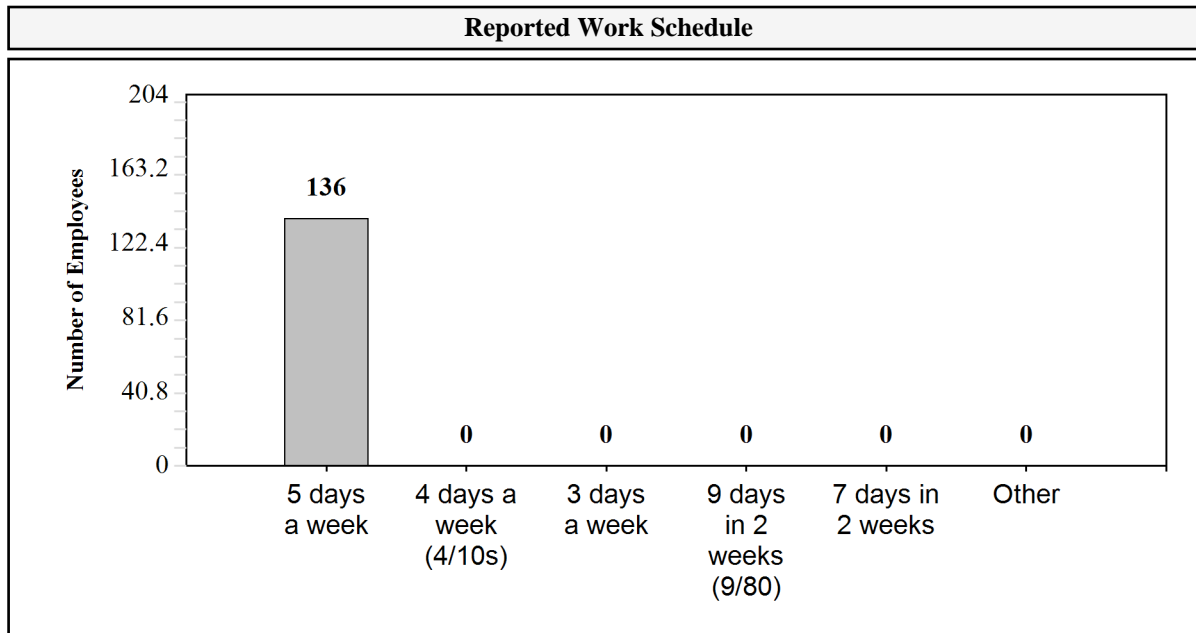
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	79
3	Carpool	3
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

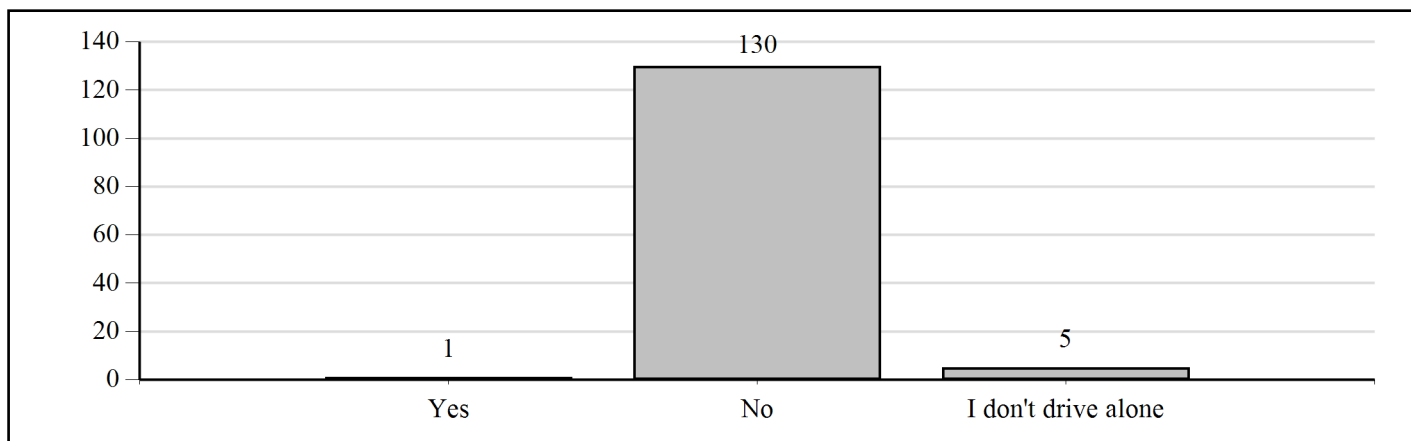
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	136	100%
4 days a week (4/10s)	0	0%
3 days a week	0	0%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	0	0%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	61	44.9%
Occasionally, on an as-needed basis	54	39.7%
1-2 days/month	9	6.6%
1 day/week	9	6.6%
2 days/week	2	1.5%
3 days/week	1	0.7%

Reasons for driving alone to work/not driving alone to work
Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I have the option of teleworking	37	14.3%
To save money	35	13.5%
To save time using the HOV lane	31	12.0%
Financial incentives for carpooling, bicycling or walking.	25	9.7%
Cost of parking or lack of parking	24	9.3%
Environmental and community benefits	22	8.5%
Personal health or well-being	20	7.7%
Other	17	6.6%
Free or subsidized bus, train, vanpool pass or fare benefit	15	5.8%
Driving myself is not an option	14	5.4%
Preferred/reserved carpool/vanpool parking is provided	12	4.6%
I receive a financial incentive for giving up my parking space	4	1.5%
Emergency ride home is provided	3	1.2%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	106	31.1%
I like the convenience of having my car	98	28.7%
Family care or similar obligations	38	11.1%
Other	36	10.6%
My commute distance is too short	29	8.5%
Bicycling or walking isn't safe	16	4.7%
I need more information on alternative modes	10	2.9%
My job requires me to use my car for work	6	1.8%
There isn't any secure or covered bicycle parking	2	0.6%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98052	15	11.03%	62	7	0	0	0	0	1	6	0	0	0	0	0
98034	12	8.82%	36	25	0	0	0	0	0	0	1	0	0	0	0
98033	6	4.41%	29	0	0	0	0	0	0	0	0	0	2	0	0
98006	4	2.94%	11	9	0	0	0	0	0	0	0	0	0	0	0
98011	4	2.94%	18	0	0	0	0	0	3	0	1	0	0	0	0
98029	4	2.94%	20	0	0	0	0	0	0	0	0	0	0	0	0
98074	4	2.94%	20	0	0	0	0	0	0	0	0	0	0	0	0
98103	4	2.94%	19	1	0	0	0	0	0	0	0	0	0	0	0
98004	3	2.21%	10	5	0	0	0	0	0	0	0	0	0	0	0
98008	3	2.21%	11	3	0	0	0	0	0	0	1	0	0	0	0
98026	3	2.21%	15	0	0	0	0	0	0	0	0	0	0	0	0
98027	3	2.21%	14	0	0	0	1	0	0	0	0	0	0	0	0
98028	3	2.21%	14	0	0	0	0	0	0	0	1	0	0	0	0
98053	3	2.21%	5	10	0	0	0	0	0	0	0	0	0	0	0
98059	3	2.21%	11	1	0	0	0	0	0	0	0	0	0	0	0
98072	3	2.21%	15	0	0	0	0	0	0	0	0	0	0	0	0
98258	3	2.21%	14	0	0	0	0	0	0	0	0	0	0	0	0
98272	3	2.21%	12	0	0	0	0	0	0	0	0	0	0	0	1
98005	2	1.47%	11	0	0	0	0	0	0	0	0	0	0	0	0
98007	2	1.47%	5	5	0	0	2	0	0	0	0	0	0	0	0
98021	2	1.47%	8	0	0	0	0	0	0	0	2	0	0	0	0
98031	2	1.47%	6	0	0	0	0	0	0	0	0	0	0	0	0
98038	2	1.47%	10	0	0	0	0	0	0	0	0	0	0	0	0
98056	2	1.47%	5	5	0	0	0	0	0	0	0	0	0	0	0
98075	2	1.47%	10	0	0	0	0	0	0	0	0	0	0	0	0
98092	2	1.47%	10	0	0	0	0	0	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98102	2	1.47%	8	0	0	0	0	0	2	0	0	0	0	0	0
98117	2	1.47%	10	0	0	0	0	0	0	0	0	0	0	0	0
98146	2	1.47%	10	0	0	0	0	0	0	0	0	0	0	0	0
98199	2	1.47%	9	0	0	0	0	0	0	0	0	0	0	0	0
98204	2	1.47%	9	0	0	0	0	0	0	0	0	0	0	0	0
98012	1	0.74%	1	2	0	0	0	0	0	0	2	0	0	0	0
98014	1	0.74%	5	0	0	0	0	0	0	0	0	0	0	0	0
98020	1	0.74%	5	0	0	0	0	0	0	0	0	0	0	0	0
98024	1	0.74%	5	0	0	0	0	0	0	0	0	0	0	0	0
98035	1	0.74%	5	0	0	0	0	0	0	0	0	0	0	0	0
98036	1	0.74%	5	0	0	0	0	0	0	0	0	0	0	0	0
98040	1	0.74%	0	5	0	0	0	0	0	0	0	0	0	0	0
98045	1	0.74%	5	0	0	0	0	0	0	0	0	0	0	0	0
98055	1	0.74%	5	0	0	0	0	0	0	0	0	0	0	0	0
98065	1	0.74%	5	0	0	0	0	0	0	0	0	0	0	0	0
98077	1	0.74%	5	0	0	0	0	0	0	0	0	0	0	0	0
98105	1	0.74%	5	0	0	0	0	0	0	0	0	0	0	0	0
98106	1	0.74%	0	0	0	0	5	0	0	0	0	0	0	0	0
98107	1	0.74%	5	0	0	0	0	0	0	0	0	0	0	0	0
98108	1	0.74%	2	0	0	0	0	0	0	0	0	0	0	0	0
98109	1	0.74%	0	1	0	0	4	0	0	0	0	0	0	0	0
98115	1	0.74%	5	0	0	0	0	0	0	0	0	0	0	0	0
98119	1	0.74%	5	0	0	0	0	0	0	0	0	0	0	0	0
98121	1	0.74%	5	0	0	0	0	0	0	0	0	0	0	0	0
98125	1	0.74%	5	0	0	0	0	0	0	0	0	0	0	0	0
98144	1	0.74%	2	2	0	0	0	0	0	0	0	1	0	0	0
98188	1	0.74%	5	0	0	0	0	0	0	0	0	0	0	0	0
98223	1	0.74%	5	0	0	0	0	0	0	0	0	0	0	0	0
98270	1	0.74%	5	0	0	0	0	0	0	0	0	0	0	0	0



Weekly Count of Trips By Mode															
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98294	1	0.74%	3	1	0	0	0	0	0	0	1	0	0	0	0
98407	1	0.74%	2	0	0	0	0	0	0	0	0	0	0	0	0
98446	1	0.74%	3	0	0	0	0	0	0	0	2	0	0	0	0